



In its fourth year, the Victorian JMO Forum has continued to work with key stakeholders towards resolving issues affecting JMOs in four key areas: education, welfare, accreditation and workforce. It has been an exciting year with record high attendance by JMOs at all meetings, largely thanks to the introduction of PGY1/2 hospital representatives. Twelve of the thirteen Victorian hospital networks were represented and new portfolio officer roles created for IT, IMGs and Publications. Members actively participated in events throughout the year including the PMCV Symposium, MEO/JMO meeting, National JMO Forum and the National Prevocational Medical Education Forum (PMEF).

Education

As a result of the 2009 National JMO Forum resolutions and collaboration between the Australia & NZ JMO Committee (ANZJMOC), CPMEC and jurisdictional PMCs/IMETs, this year Clinical Educators were formally recognised through CPMEC's *Clinical Educator of the Year Award* at state and national levels.

The JMOF and AMA Victoria Doctors-in-Training (AMAV DiTs) provided feedback to PMCV and DHS about the benefits and popularity of *Teaching on the Run* sessions. As a result, the number of sessions increased from 2 to 4 this year with 6 sessions planned for 2011, some of which will occur during more flexible times (e.g. evenings/weekends). In November, more facilitators, including JMOs, were trained.

Guidelines for Best Practice Protected Teaching Time was developed to improve JMO attendance of education sessions thus enhancing access to education and highlighting the efforts of clinical educators.

Welfare

Victorian JMOF members have undertaken a number of projects to address welfare issues:

Rolling handOVER (ROVER) is a concise orientation document written by JMOs for JMOs that aims to reduce anxiety associated with commencing a new rotation. ROVER was successfully piloted at St Vincent's Hospital in 2009 and has been rolled-out to other Victorian health services this year. The RMH has successfully developed an audio-visual 'turbo' ROVER.

A Paging Protocol aimed at reducing inappropriate paging and the resulting stress on time poor JMOs was piloted at GVH with plans to roll-out to other health services next year.

Guidelines for Internship Mentoring Programs was developed in collaboration with AMAV DiTs to provide suggestions to Victorian health services for further implementation and optimisation of such programs.

The 2009 Victorian JMO Welfare Study demonstrated that Medical Workforce Officers (MWOs) are responsible for a number of factors which influence JMOs' wellbeing and that their relationship with each other can be largely negative. To further investigate these findings, a working party consisting of the Victorian JMOF co-chairs and MWOs was formed. A survey of both groups was conducted to ascertain the current status of relationships and important contributing factors. The survey revealed that the expectations of the roles of MWUs were similar but there was a significant discrepancy between groups in relation to the perceptions of the MWU processes. These findings were presented at PMEF. The working party is currently developing strategies to encourage better understanding of the roles of both groups and MWU processes to improve relationships.

On a national level, ANZJMOC is collaborating with *beyondblue* regarding the Doctors' Mental Health Program including involvement in a profession-wide survey to take place next year to further investigate the mental health of medical practitioners in regards to prevalence, risk factors, help-seeking behaviour and attitudes.

Accreditation

A number of JMOs have undertaken the *PMCV Surveyor/Accreditation Training Workshop* and participated in accreditation visits in 2010.

National JMO Forum & Prevocational Medical Education Forum

As the National JMO Forum and PMEF were held in Melbourne this November, JMOF members were actively involved in the scientific, organising and social committees as well as producing several posters and oral presentations. The Victorian JMOF co-chairs chaired the National JMO Forum, which resulted in the adoption of the 2010 resolutions. A report outlining these resolutions is soon to be distributed to key stakeholders.