







Hitting the Ground Running - Centralised IMG Orientation Program

Mapping of content coverage to the Medical Board of Australia orientation report














Based on completion of the following IMG orientation sessions:

- Overview of Australian Healthcare System
- Legislation & Professional Practice
- Communication and Cultural Safety
- Cultural Awareness in relation to Indigenous Australians

(NB: it is assumed that participants have also attended an AHPRA IMG briefing session, if available in the relevant state or territory)

General	
Doctors should be familiar with the structure of the Australian health care system and the roles of the various bodies with which contact would occur or which have particular areas of responsibility.	
Orientation to the Australian Healthcare system	
	Structure and funding of the Australian healthcare system, interface between private and public health services
	State Department of Health, Department of Veteran's Affairs, Medicare Australia, Workcover Authority
	Medical Board of Australia – registration, professional performance, conduct and health assessment and monitoring relevant under the <i>Health Practitioner Regulation National Law Act as in force in each state and territory</i>
	Provider and Prescriber numbers
	Prescribing — Pharmaceutical Benefits Scheme, Authority prescriptions, Therapeutic Guidelines – not covered
	Doctor's Bag legal requirements relating to S8 prescribing, Drugs of Dependence
	Referral System — pathology, radiology, other specialists, allied health services, hospital emergency departments, Ambulance Service, community services, local support groups. The employer should provide a list of service providers and their contact details
	Other contact phone numbers — supervisors, interpreter service, drugs and poisons information service.

Hitting the Ground Running - Centralised IMG Orientation Program Mapping of content coverage to the Medical Board of Australia orientation report

Orientation to the Hospital/Practice	
	Policy and Procedures Manual — including infection control, patient confidentiality, clinical records, complaint processes
	IT systems e.g. prescribing, pathology and radiology ordering and reporting
	Australian Medical Association (AMA), specialist colleges – not covered, Postgraduate Medical Councils
	Infection control
	Occupational health and safety
Orientation to legislation and professional practice	
	Legislative framework governing practice in state or territory, including the Coroner’s Act
	Litigation and indemnity
	Patient rights and responsibilities, patient complaints
	Patient consent and adolescent autonomy
	Access to health/medical records
	Organ transplantation
Professional development	
	Medical education and training, and access to clinical publications
	Therapeutic Guidelines, Australian Medicines Handbook, RACGP Guidelines, Cochrane Database
Cultural diversity and social context of care	
	Cultural awareness and respect
	Australian society including multiculturalism; the status of women, children and the elderly
	Aboriginal and Torres Strait Islander culture
	Suspected child abuse and domestic violence
	Drug seeking patient
	Doctor / patient relationship