

SECTION 1: Executive Summary

Training Provider:	Alfred Health
Intern rotation sites:	- Alfred Hospital - Calvary Health Bethlehem - Caulfield Hospital - Sandringham Hospital
PGY2 rotation sites:	- Alfred Hospital - Caulfield Hospital - Sandringham Hospital
Date of PMCV visit:	11-12 October 2022
Alfred Health accreditation status:	ACHS Accreditation 17/1/2020 - 16/1/2023
Number of accredited ITP intern posts:	60 intern posts - 50 Alfred Hospital - 2 Calvary Health Bethlehem - 2 Caulfield Hospital - 6 Sandringham Hospital
Number of approved PGY2 posts:	83 PGY2 posts - 68 Alfred Hospital - 8 Caulfield Hospital - 7 Sandringham Hospital
Management staff and supervisors interviewed:	Medical management and medical education staff, senior medical staff, registrars, and nurse managers.
Junior doctor feedback¹:	Interns and PGY2s responded to the pre-visit survey questionnaire and met with the PMCV survey team throughout the visit. The 2021 National Medical Training Survey report for Alfred Health was also reviewed.
Reaccreditation Survey Visit Outcome	<p>PMCV has accredited the Intern Training Program and posts at Alfred Health as a parent health service/rotation site and has approved the PGY2 Training Program and posts subject to satisfying PMCV monitoring requirements and addressing accreditation conditions.</p> <p>Duration of PMCV Accreditation:</p> <ol style="list-style-type: none"> 12 months to address conditions under the PMCV Conditions Monitoring Program (CMP) <i>Then, upon satisfactory completion of the CMP</i> 4 years until the end of 2026 (a mid-cycle review will occur in 2024 and the next accreditation survey visit will occur in 2026)

Part 2.2: Strengths and Challenges:

Strengths endorsed by the PMCV Survey Team

- Providing an environment which fosters a significant commitment to junior doctor training and progression to vocational training
- Robust supervision, support, and engagement by Registrars / Senior Medical Staff
- Clear governance structures in place to support prevocational education and training
- Effective working relationships between the Medical Education, Medical Workforce and Medical Administration teams
- Strong commitment to the accreditation process, demonstrated by the excellent attendance at the survey meetings from all staff but in particular clinical staff
- Good retention of prevocational trainees into vocational trainees.

Challenges identified by the PMCV Survey Team

- Medical Workforce communication and practices were found to be a point of difficulty for the JMOs, specifically relating to ad-hoc leave management, term allocations and the management and distribution of rosters.
- Low levels of engagement from the Junior Medical Staff Advisory Forum (JMSA) – JMOs reported feeling that these meetings were not pitched at their level which hindered involvement
- Lacking timely notification of JMO staffing changes, with examples of last minute changes on rosters and daily allocations leaving staff unclear where they and their co-workers would be working from day to day
- While the structure and scope of the education program are of a high standard, COVID-19 has negatively impacted on PMT access to these education sessions, due to workload and staffing issues.