

Section 1: Executive Summary

1.1 Duration of accreditation for prevocational medical training program

At the meeting of the PMCV Accreditation Committee held on 19 September 2024 it was resolved that the PGY1 and PGY2 training programs at Royal Children’s Hospital, be reaccredited as follows:

- **Accreditation** will be granted for **4 years** until the end of 2028, subject to satisfactory reviews on progress as required by PMCV during the period of accreditation.
- A **Mid cycle review** will be conducted in 2026.
- The next **Accreditation survey visit** will occur in 2028.

If new information is presented to PMCV during the accreditation period, PMCV may conduct a further review in collaboration with the health service.

During the accreditation period, Royal Children’s Hospital is expected to notify the PMCV Accreditation Committee of the following during the accreditation cycle:

- The planned introduction of new PGY1 and PGY2 terms or posts so that they can be assessed against the accreditation standards and approved prior to junior doctors working in the new posts.
- Any changes to prevocational medical training programs or terms including changes in role of the junior doctor, clinical unit structure, changes in supervision arrangements, staffing changes (e.g., DMS, DCT, SIT) or any other changes which may affect the education and training of junior doctors.
- Any changes in the accreditation status with Australian Council on Healthcare Standards (ACHS) for health services or for general practices: Australian General Practice Accreditation Limited (AGPAL) or General Practices in Australia (GPA) accreditation or any other relevant accrediting body.

1.2 Summary of PGY1 accreditation and PGY2 quality review standards

See Appendix Item 5.2 *Rating scales* for details of the rating scale used in assessment.

Outcomes of the 56 PGY1 Standards	Health Service Self-assessment	PMCV Survey team assessment
Standards Met with Merit	2	11
Standards Met	49	45
Standards Substantially Met	3	0
Standards Not Met	2	0

Outcomes of the 72 PGY2 Standards	Health Service Self-assessment	PMCV Survey team assessment
Standards Met with Merit	2	14
Standards Met	60	56
Standards Substantially Met	6	1
Standards Not Met	3	0

1.3 Commendations of accreditation

Number	Commendation	Standard/s
1	The Royal Children's Hospital has a strong culture of engagement and support, with a focus on teaching and education. This is clearly prioritised by the hospital's leadership and flows down to all levels with a team of highly engaged, committed and accessible consultants who are supported to teach and supervise Prevocational doctors.	1.1.1, 3.2.1
2	The health service is actively practicing identifying and inclusion of the communities it serves and offers a variety of educational programs in the cultural safety area that are accessible to all staff.	1.1.2
3	There are excellent educational opportunities at both the unit and hospital level. There is a strong respect for training and education time by the consultants and Prevocational doctors are encouraged to attend any sessions that are available.	1.2.1, 3.4.2
4	The health service is actively working towards continuous improvement, with clear evidence of both seeking feedback and acting on it.	1.2.1, 5.2.1
5	There are strong, long-lasting and demonstrable relationships with all secondment sites that allow for open communication channels regarding the provision of both professional and personal concerns and/or supports if required.	1.5.1
6	The health service offers a number of innovative support programs including an onsite workplace mediator and a series of clinical supervision sessions for prevocational doctors	2.5.1, 4.2.1, 4.2.5
7	There is a strong culture of patient safety and a series of robust escalation protocols for each unit. This is complemented by a flat hierarchy and the accessibility to the consultants provides an additional support layer for the prevocational doctors.	1.3.7, 2.5.1
8	There are excellent physical facilities: library, RMO quarters and also a very good IT system and supports in place, with a very large number of computers accessible to the prevocational doctors.	3.5.1, 3.5.2

1.4 Conditions of accreditation

Conditions are in breach of the Accreditation Standards, and as a result they will need to be reviewed utilising the PMCV Conditions Monitoring Program (CMP). The CMP provides a forum for PMCV to liaise with a health service on a regular basis to ensure swift rectification of accreditation concerns.

The PMCV CEO and/or the Chair of the Accreditation Committee (or their nominated representative) and the Accreditation Manager will meet with the Health Service CMO/DMS and DCT and formulate an Action Plan to address the conditions specified in the survey report, and in particular to address any outstanding conditions from the previous accreditation survey visit.

Evaluation of the conditions will be assessed as follows:

- Within 30 days of receipt of the final report, the health service must submit a report to PMCV outlining strategies to address the conditions as part of the response to the survey report.
- A meeting to establish a CMP Action Plan will be set up by PMCV, with ongoing progress monitored over a 3-month to 12-month period, as required.

Number	Condition	Standard/s
1	NIL	[related standard/s]

1.5 Recommendations for improvement

Recommendations are for the continuing improvement of junior doctor education and training. It is expected that they would be implemented as soon as practicable but no later than at the mid-cycle review.

Number	Recommendation	Standard/s
1	The Royal Children's Hospital to ensure that all rotations for PGY2s are accredited by the PMCV prior to the commencement within that post.	1.4.2

1.6 Risk Rating

PMCV applies a risk management framework to all conditions. Below demonstrate risk categories and consequences as well as the process to assign a risk rating.

Risk Matrix - Risk is recorded using a heat map (or risk matrix) illustrated below.

Risk Rating						
		Consequence				
		5	4	3	2	1
Likelihood	5	Extreme	Extreme	High	Medium	Medium
	4	Extreme	High	High	Medium	Low
	3	High	High	Medium	Medium	Low
	2	Medium	Medium	Medium	Low	Low
	1	Medium	Low	Low	Low	Low

Likelihood	
5	Almost Certain
4	Likely
3	Possible
2	Unlikely
1	Rare

Consequence	
5	Extreme
4	Major
3	Moderate
2	Low
1	Negligible

Risk Rating	Rectification Timeframe
Extreme	Within 3 months
High	3-6 months
Moderate	6-9 months
Low	9-12 months

For more information regarding risk, please refer to *PMCV CMP Guidelines for Health Services*.