

Section 1: Executive Summary

1.1 Duration of accreditation for prevocational medical training program

At the meeting of the PMCV Accreditation Committee held on 17 February 2025 it was resolved that the PGY1 and PGY2 training programs at West Gippsland Healthcare Group, be reaccredited as follows:

- **Accreditation** will be granted for **12 months** to address conditions under the PMCV Conditions Monitoring Program (CMP). Upon successful completion of the CMP, accreditation will continue for the remainder of the 4-year cycle until the end of 2028 subject to satisfactory progress of conditions based on risk rating timeframes, as required by PMCV during the period of accreditation, refer to *PMCV CMP guide for Health Services*
 - A **Mid cycle review** will be conducted in 2026.
 - The next **Accreditation survey visit** will occur in 2028.

If new information is presented to PMCV during the accreditation period, PMCV may conduct a further review in collaboration with the health service.

During the accreditation period, West Gippsland Healthcare Group is expected to notify the PMCV Accreditation Committee of the following during the accreditation cycle:

- The planned introduction of new PGY1 and PGY2 terms or posts so that they can be assessed against the accreditation standards and approved prior to junior doctors working in the new posts.
- Any changes to prevocational medical training programs or terms including changes in role of the junior doctor, clinical unit structure, changes in supervision arrangements, staffing changes (e.g., DMS, DCT, SIT) or any other changes which may affect the education and training of junior doctors.
- Any changes in the accreditation status with Australian Council on Healthcare Standards (ACHS) for health services or for general practices: Australian General Practice Accreditation Limited (AGPAL) or General Practices in Australia (GPA) accreditation or any other relevant accrediting body.

1.2 Summary of PGY1 accreditation and PGY2 quality review standards

See Appendix Item 5.2 *Rating scales* for details of the rating scale used in assessment.

Please note that the below numbers may not align where health services do not directly recruit their own Prevocational doctors or where training programs are coordinated at another health service.

Outcomes of the PGY1 Standards	Health Service Self-assessment	PMCV Survey team assessment
Standards Met with Merit	0	3
Standards Met	72	64
Standards Substantially Met	0	0
Standards Not Met	0	1

Outcomes of the PGY2 Standards	Health Service Self-assessment	PMCV Survey team assessment
Standards Met with Merit	0	3
Standards Met	71	66
Standards Substantially Met	0	0
Standards Not Met	0	0

1.3 Commendations of accreditation

Number	Commendation	Standard/s
1	West Gippsland Healthcare Group deliver exceptional multimodal, informal feedback, by engaged and present supervisors that encourage Prevocational doctors to develop their skills at their own pace. This is particularly prevalent within both the ED and General Medicine units.	2.4.2
2	West Gippsland Healthcare Group display a genuine understanding of the Prevocational training, supervision and wellbeing requirements balanced against the service provision aspects of the role. This understanding apparent from the Chief Medical Officer down.	3.1.3
3	West Gippsland Healthcare Group offers an exemplary education program for both PGY1 and PGY2 doctors. The rostered and structured time is protected and was reported to be practical, skill-based and delivered in an engaging manner.	3.4.1 / 3.4.2

1.4 Conditions of accreditation

Conditions are in breach of the Accreditation Standards, and as a result they will need to be reviewed utilising the PMCV Conditions Monitoring Program (CMP). The CMP provides a forum for PMCV to liaise with a health service on a regular basis to ensure swift rectification of accreditation concerns.

The PMCV CEO and/or the Chair of the Accreditation Committee (or their nominated representative) and the Accreditation Manager will meet with the Health Service CMO/DMS and DCT and formulate an Action Plan to address the conditions specified in the survey report, and in particular to address any outstanding conditions from the previous accreditation survey visit.

Evaluation of the conditions will be assessed as follows:

- Within 30 days of receipt of the final report, the health service must submit a report to PMCV outlining strategies to address the conditions as part of the response to the survey report.
- A meeting to establish a CMP Action Plan will be set up by PMCV, with ongoing progress monitored over a 3-month to 12-month period, as required.

Number	Condition	Standard/s	Risk Rating
1	PGY1 doctors covering surgical/orthopaedic patients are to be directly supervised by an available orthopaedic/surgical registrar (onsite/on call). A clear escalation process to ensure a timely response to deterioration needs to be established.	3.2.1	High

1.6 Risk Rating

PMCV applies a risk management framework to all conditions. Below demonstrate risk categories and consequences as well as the process to assign a risk rating.

Risk Matrix - Risk is recorded using a heat map (or risk matrix) illustrated below.

Risk Rating						
Likelihood	Consequence					
	5	4	3	2	1	
	5	Extreme	Extreme	High	Medium	Medium
	4	Extreme	High	High	Medium	Low
	3	High	High	Medium	Medium	Low
	2	Medium	Medium	Medium	Low	Low
1	Medium	Low	Low	Low	Low	

Likelihood	
5	Almost Certain
4	Likely
3	Possible
2	Unlikely
1	Rare

Consequence	
5	Extreme
4	Major
3	Moderate
2	Low
1	Negligible

Risk Rating	Rectification Timeframe
Extreme	Within 3 months
High	3-6 months
Moderate	6-9 months
Low	9-12 months

For more information regarding risk, please refer to *PMCV CMP Guidelines for Health Services*.