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1. General Rules

There is a Central Appointment Process for Medical Oncology Advanced Trainees in Victoria and Tasmania.

In 2025, for 2026 positions, the Postgraduate Medical Council of Victoria (PMCV) will conduct the Medical Oncology Advanced Training Match for Victorian (and Tasmanian) positions on behalf of the Co-ordinator of Medical Oncology VIC TAS Advanced Training. All potential candidates must register via the PMCV website for participation in the match.

Match resources can be found on the PMCV website and the Allocation and Placement Service website: <https://allocations.pmcv.com.au/matches>

Please note: If you wish to be considered for a position outside Victoria or Tasmania, you will need to lodge a separate application with the relevant State or Territory.

Contact:

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Allocation and Placement Service - PMCV (allocations@pmcv.com.au)

How to Apply

Applications for all Medical Oncology advanced training positions must be completed using the PMCV computer matching website.

Positions are advertised on the RACP website and on the PMCV Allocation and Placement Service.

Continuing Advanced Trainee Applications open on the PMCV Allocation and Placement Service website at **9:00 AM 22 May 2025** and close at **5:00 PM 6 June 2025**.

Continuing Advanced Trainee Applicants will be able to re-order their hospital preferences until **5:00 PM 19 June 2025**.

New Advanced Trainee Applications open on the PMCV Allocation and Placement Service website on **9:00 AM 7 July 2025** and close at **5:00 PM 25 July 2025**.

New Advanced Trainees match applicants will be able to re-order or remove their existing hospital preferences until **5:00 PM 13 August 2025**. No new preferences can be added after **05:00 PM 25 July 2025**.

****Please note referee report for continuing trainees match must be received by 05:00 PM on 13 June 2025. Referee report for new trainees match must be submitted by 05:00 PM 25 July 2025, so early application and nomination of referees is strongly advised.****

3. Advanced Training Institutions

The number of VMOTP rotations will be available via the Post Graduate Medical Council Victoria (PMCV) Matching process for 2026 VMOTP positions.

All jobs in the match are full time – 12 month positions. A number of these positions comprise 2 x 6 month rotations within or across institutions. For further information including who to contact regarding the individual rotations, please refer to the relevant position description/s and/or additional information in the Health Services Directory.

The training selection process is competitive, and merit based. Both candidates and the VMOTP/Health Services rank their preferences as part of the Match process. In accordance with the allocation and placement procedures, the preferences of candidates are considered with reference to where a candidate is ranked by a Health Service.

It is not permissible for candidates or Health Services to divulge their preferences / rankings to another party at any time.

All Health Services participating in this Match abide by the allocations and placement service code of conduct as detailed on our web site [PMCV Allocation and Placement Service](#) and must utilise the PMCV Medical Oncology Allocation and Placement Service and may not go outside the service for the appointment of Medical Oncology registrars.

Details of the positions are found in the Health Service Directory.

4. Candidates Eligibility

Only current continuing trainees that are already part of the VMOTP program are eligible to participate in the Continuing Advanced Trainee match for Medical Oncology. External applicants are asked to apply to the New Advanced Trainee match commencing in July 2025, this includes trainees doing RACP accredited jobs outside the VMOTP match.

All applicants must be registered with the RACP and hold current General Registration with AHPRA. Applications will be accepted from trainees who have successfully completed the Basic Physician Training written examination but have not yet passed the clinical examination. However, to be eligible for selection as a Medical Oncology Advanced Trainee, the applicant must have successfully completed the written and clinical examination requirements.

Australian and New Zealand citizens and applicants with permanent residency who are eligible for appointment will be offered positions before those with temporary visas.

- If you meet the Eligibility Criteria for Medical Oncology Advanced Training, you can enter the match.
- It is a condition of the match that if successful, an applicant **MUST** accept the position offered. If a job is accepted by a trainee and then not completed – the trainee will be removed from the VMOTP match for subsequent years. The VMOTP will look unfavourably on this conduct in subsequent years if reapplying to the program.
- Please think carefully before applying, as you may be matched outside metropolitan Melbourne or to Tasmania.

5. Match Process 2025

All participating Health Services have agreed to participate in the Victorian state-wide selection process, with no Health Services permitted to go outside the match.

Candidates may apply to as many Health Services as they like.

When applying, please note the following:

1. The entire process of matching trainees and new applicants to positions occurs in 2 tranches
 - a. The continuing trainees will apply to training positions as described below. Trainees entering 3rd year are given a 20% load to their ranking above those entering 2nd year. From 2025 onwards - there will be a loading in subsequent scores for candidates that have done time in the more remote areas of the program in Victoria (Mildura, Albury, Warrnambool) when applying to their next year on the program.
 - b. The new trainee process involves allocating the jobs left remaining in the VMOTP match after the continuing trainee match has completed. An up to date job list will be provided to the PMCV by the VMOTP for this process.
2. Applicants for continuing trainees match should nominate a total of **3 referees** and are responsible for ensuring their references are **COMPLETED** by **13 June 2025 at 5pm** for current VMOTP trainees. Applicants for new trainees match should nominate a total of **3 referees** and

- are responsible for ensuring their references are **COMPLETED** by **25 July 2025** at **5pm**. References completed after the due dates **WILL NOT BE CONSIDERED** and candidates will be penalised for failing to provide 3 completed referees by the due date.
3. Additional references (any more than 3) will be disregarded. Applicants ideally will have worked with their referees within the last 12 months. All applicants should have 2 consultant referees and 1 nurse-unit manager referee (preferably nurse unit manager). With the exception of those completing a non-core year, current oncology trainees should have two medical oncologists as their referees. This is not expected for applicants to the 'new trainee' match.
 4. Please remember the rules of the matching process that you have agreed to. **You must only preference positions that you are willing to accept.** Failure to preference all rotations may result in missing out on a 2026 VMOTP position.
 5. Applicants are advised that the VMOTP committee and Heads of Units are not responsible for any potential loss of entitlements associated with allocation to interstate or private hospital rotations via the PMCV match. It is the applicants' responsibility to familiarise themselves with any procedures relating to transfer of entitlements where applicable.
 6. To ensure diversity of training within the VMOTP and to comply with the Advanced Training Committee for Medical Oncology (ATC-MO) rules on maximum accredited core (and total) oncology training at individual sites, current Medical Oncology Advanced Physician Trainees are advised to rank hospitals they have previously worked at/are currently working at low on their preference list or not at all if will exceed maximum accredited training time. Failure to do so may result in the ATC-MO accrediting part or all of a trainee's 2025 allocated year as a "non-core" rather than "core" medical oncology year. It is also possible that if maximal total training time has been reached, then the rotation will not be accredited. Maximal permitted training time per site can be reviewed at: <https://www.racp.edu.au/trainees/accredited-training-sites> (select medical oncology). Maximal training time applies to registrar positions only.
 7. Interviews - Current VMOTP trainees: Trainees seeking a further registrar training year are not required to interview but must apply for a position via the PMCV by **07/06/2025** at **5pm**.
 8. Interviews – New Trainee match: For the new trainee match - a short list will be created, and interviews will be offered to these candidates. The interview date for the new trainee match is most likely to be **Friday 8th of August** be conducted in person in Melbourne (site TBC). An online option is available for those that cannot attend in person. Due to the tight timeframe between the VMOTP receiving a finalised list of candidates and the interview dates it is recommended that potential applicants to the 'new trainee' match put the above date in their calendar now. The offer of an interview will come via email likely the weekend prior to the interview so please ensure the contact details are accurate with the PMCV.
 9. Applicants who fail to attend a scheduled interview (for new advanced trainees) or who decline a VMOTP position after the match is run (and therefore are in breach of the match rules) will be penalised should they re-apply to the VMOTP in subsequent years.
 10. All successful applicants are required to familiarise themselves with the RACP Medical Oncology Advanced Training requirements and mandatory dates. Applications for prospective approval of advanced training must be received by the ATC-MO by usually mid February of the subsequent year - or will result in non-certification of part or all of the training period. Further information is available via the following link: <http://www.racp.edu.au/trainees/advanced-training/apply-to-start-advanced-training> .

Queries regarding medical oncology accreditation should be directed to: medicaloncology@racp.edu.au

11. Successful applicants are advised that as part of joining the VMOTP, their performance may be discussed at a Heads of Unit/Committee level.
12. Part-time training is supported by the VMOTP but **does not occur** within the match. The VMOTP chair can also be contacted for further information regarding part-time training - RN.Campbell@bendigohealth.org.au. Applicants wishing to work part-time are advised to speak to individual Heads of Unit well prior to the match to arrange part-time positions. All hospitals participating in the match have indicated they are open to part time training positions – but it is usually best served by a pair of candidates approaching a health service directly with a proposition. Registrars already part of the VMOTP who take a year or more outside the match to pursue part time training are entitled to rejoin the match in subsequent years if they wish to take up a full time training position again (until they have completed their training time).
13. Successful applicants to the VMOTP program are entitled to remain on the program until they complete their Medical Oncology advanced training provided they adhere to match rules. Trainees are not able to continue in the match once they have received their letters as the jobs in the match are for registrar, not consultant positions.

6. Candidate Preferences

- Trainees applying for continuing trainees match will be able to add all available positions to their preferences in the Allocation and Placement Service until **5:00 PM 6 June 2025**. Applicants for new trainees match will be able to add all available positions to their preferences in the Allocation and Placement Service until **5:00 PM 25 July 2025**.
- Applicants for continuing trainees match will be able to re-order existing positions on their preference listing until **05:00 PM 19 June 2025**. Applicants for new trainees match will be able to re-order existing positions on their preference listing until **05:00 PM 13 August 2025**.
- The CV and references supplied to the PMCV are shared to the participating health services via the VMOTP during the match process.
- Both candidates and the VMOTP/Health Services will rank their preferences prior to the match. In accordance with the allocation and placement process, the preference of candidates will be considered with reference to where a candidate is ranked by a Health Service. The VMOTP will rank all existing trainees centrally and supply this list to the Health Services prior to the match being run. Health services have the option of ranking applicants to their site in accordance with the VMOTP list (default), or review and rank separately.
- Candidates must complete an application through the APS (Allocation and Placement Service) website prior to the closing date. Any incomplete application will not be considered.

7. Match Results

- Health Services and candidates for continuing trainees match will be able to access their match results via log in to the Allocation and Placement Service from **10.00 AM 3 July 2025**.

Candidates for new trainees match will be able to access their match results via log in to the Allocation and Placement Service from **10:00 AM 26 August 2025**.

- The PMCV will supply the coordinator the complete match results.
- Successful applicants will have their details passed on to the hospital Head of Unit or delegate, after a valid match has been declared. If the successful applicant declines a job offer at that hospital, they will be out of the match and need to apply again in subsequent years as a new trainee. Applicants will be contacted via email/phone by their subsequent employers – but it is encouraged for successful applicants to contact the Health services if they have not had contact within 3 weeks of the completion of the match. If there are issues beyond this please contact the VMOTP chair.

***IMPORTANT: Only one offer will be made to each successful candidate, applicants who decline that offer will NOT be offered any other position within the network.**

8. Matched Applicants

Health Services and candidates for continuing trainees match will be able to access their match results via log in to the Allocation and Placement Service from **10.00 AM 3 July 2025**. Candidates for new trainees match will be able to access their match results via log in to the Allocation and Placement Service from **10:00 AM 26 August 2025**.

Letters of appointment are made to successful applicants by the relevant institution.

Overall ranking will not be available to candidates.

9. Unmatched Candidates

Unmatched applicants will receive an email from the PMCV advising them that they have not been offered a position through the match.

Applicants who are not offered a position in the initial round of offers may be contacted if positions become vacant if they scored sufficiently well as to be considered suitable for employment in a Medical Oncology Advanced Training position. These jobs are not included as part of the VMOTP match so applicants will have to apply as a 'new trainee' if they would like to be on the program in subsequent years.

Unmatched applicants are advised to contact the coordinator for further information if required.

A list of all unmatched candidates will be supplied with contact details by the PMCV to the specialty group coordinator to forward to any Health Services that have unmatched positions.

Health Services with unmatched positions will be responsible for directly contacting unmatched candidates.

Please note: Medical Oncology Advanced Registrar positions which become available during any year due to unforeseen circumstances (such as parental leave or resignation of a registrar already in the training program) may occur outside the PMCV matching service.

10. Application of Business Rules

These business rules apply only to the 2025 Medical Oncology Match.