

# POSTGRADUATE MEDICAL COUNCIL OF VICTORIA

**2025-2026**

**Match Information**

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**Orthopaedics Unaccredited  
Registrar Match**



## Contents

<b>General Information</b> .....	1
<b>Health Services</b> .....	2
<b>Candidates Eligibility</b> .....	2
<b>Residential qualification</b> .....	3
<b>Note for overseas trained doctors</b> .....	3
<b>Match Process 2025</b> .....	3
<b>How to Apply</b> .....	3
<b>Application Requirements</b> .....	3
<b>CV:</b> .....	3
<b>Cover letter:</b> .....	3
<b>Referee Reports:</b> .....	4
<b>Video Interview</b> .....	4
<b>Candidate Preference List (CPL)</b> .....	5
<b>Match Results</b> .....	5

### Disclaimer:

The material presented in this Guide is presented as an information source only and is correct at time of publication. The information is provided solely on the basis that readers will be responsible for making their own assessment of matters presented herein.

### **General Information**

The Postgraduate Medical Council of Victoria (PMCV) will conduct the 2025-26 Orthopaedics Unaccredited Registrar Match.

The training selection process is competitive, and merit based. Both candidates and health services rank their preferences as part of the Match process. In accordance with the allocation and placement procedures, the preferences of candidates are considered with reference to where a candidate is ranked by a health service.

It is not permissible for candidates or health services to divulge their preferences / rankings to another party at any time.

This match is for unaccredited training positions commencing in 2026.

## Health Services

All listed health services have agreed to participate in the PMCV Orthopaedics Unaccredited Registrar Match.

Health services participating in this Match were invited to provide information about their available position/s. Documentation provided by participating health services has been compiled and can be found on the [PMCV Orthopaedics Unaccredited Match webpage](#). Please note some health services require direct applications too, please check the health service websites for further information and contact health services directly with any queries.

The health services participating in this match are listed below:

- Albury Wodonga Health
- Alfred Health
- Austin Health
- Barwon Health (*Full time & part-time available*)
- Bendigo Health
- Eastern Health
- Goulburn Valley Health
- Grampians Health Ballarat
- Launceston General Hospital (TAS)
- Melbourne Orthopaedic Group
- Mercy Health Werribee
- Monash Health
- Northeast Health Wangaratta
- Northern Health
- Northwest Regional Health
- Peninsula Health (Frankston Hospital)
- Royal Hobart Hospital (TAS)
- The Royal Melbourne Hospital
- South West Healthcare, Warrnambool
- St Vincent's Hospital
- Western Health

## Candidates Eligibility

Candidates must meet the below requirements to be eligible to apply for the Orthopaedics Unaccredited Registrar Match:

- ✓ holds a medical degree recognised for registration purposes
- ✓ is registered as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA)
- ✓ have completed at least two year's medical experience post primary medical degree.

If you meet the eligibility criteria for the Match you can enter an application.

### **Residential qualification**

Employing health service(s) or institutions may have citizenship/residency requirements which need consideration in appointment decisions. Australian and New Zealand citizens and applicants with permanent residency who are eligible for appointment will be offered positions before those with temporary visas.

### **Note for overseas trained doctors**

Overseas trained specialists in Orthopaedic Surgery must be residing in Australia and hold a valid working visa for their application to be considered by the employing health services.

## **Match Process 2025**

### **How to Apply**

Applications for unaccredited orthopaedic registrar positions in Victoria and Tasmania must be through PMCV. Candidates will be required to login using their Allocation and Placement Service (APS) account. An account can be created via the PMCV website if a candidate has not previously created one for other PMCV match applications.

#### **Step 1** Login to the APS

#### **Step 2** Apply to the 2025 Orthopaedics Unaccredited Registrar Match

You can only apply once the match is open.

#### **Step 3** Ensure you have uploaded all required documentation (CV, cover letter)

Applications open **on 27<sup>th</sup> June, 10AM AEST** and all applications must be lodged by **1st August, 5PM AEST**

### **Applicants will be ranked by the Selection Committee based on:**

1. CV (experience, publications, awards, academic performance)
2. The strength of their referees' reports
3. Interview performance

### **Application Requirements**

#### **CV:**

A CV is a mandatory component of the application. There is no mandatory template but the CV should cover experience, publications, awards and academic performance.

#### **Cover letter:**

A cover letter is also required as part of the application. This will be a single letter applicable to all Victorian and Tasmanian health services to which you apply. This is your opportunity to provide all hospitals with a better understanding of you, your background, your drivers, your

interests, and your hopes and plans for your future. Please feel free to use this as an opportunity for you to express your true self.

Both the CV and cover letter should be lodged via the 'upload documents' tab in the PMCV application.

### **Referee Reports:**

The PMCV has a centralised referee collection and distribution process within the APS website. All health services participating in the Orthopaedics Unaccredited Registrar Matching Service have agreed to use a standardised Referee Assessment Form.

Candidates must nominate a maximum of THREE clinical referees, so please carefully consider your choices. The referees should be consultants.

Before entering referee details please do the following:

- Confirm with the referee that they are willing to submit a reference report and can do so by **7<sup>th</sup> August, 11:59PM AEST**. No extensions will be accepted.
- Confirm their name, title and contact details.

New referees cannot be nominated after the close of applications (**1<sup>st</sup> August, 5PM AEST**) for the match.

Once a referee has been nominated it will show **PENDING** under the referee's details in the application. Once the referee has completed the report this will change to **SUBMITTED**

Candidates are unable to change/update nominated referees themselves once entered. If this is required, please contact PMCV via email [allocations@pmcv.com.au](mailto:allocations@pmcv.com.au)

It is a candidate's responsibility to ensure that the referee completes a referee report before the closing date. PMCV DOES NOT chase up referees to complete the reports. Some emails can be lost to spam filters etc. Once you have nominated a referee, check with them directly to ensure they have received the email.

All referee reports are provided to PMCV on a confidential basis and will not be shared with candidates.

### **Video Interview**

All candidates who have been approved to participate in the Match process will have a button appear on their APS candidate dashboard once the interview process is open.

Video Interviews open on **4<sup>th</sup> August at 10AM AEST** and close on **7<sup>th</sup> August at 5PM AEST**.

If you are unavailable during this period then please contact PMCV as soon as possible to discuss available options.

For this interview you are permitted to see the questions in advance to help you prepare. You will have a TOTAL of 4 minutes to answer the following questions:

1. What is your name?
2. Why have you chosen a career in orthopaedic surgery?
3. What background and qualities do you have that makes you suitable for orthopaedic surgery?
4. What experience have you had so far?
5. When do you expect to apply for a SET position?
6. What do you see are your gaps in achieving this?
7. What is your plan and timeline to address these gaps?

There will be an opportunity to first test your equipment prior to commencing the interview.

The video interview recordings will be made available to the health services the candidate preferences via the APS website.

### **Candidate Preference List (CPL)**

A candidate must enter at least **one** (1) health service preference, with a maximum of **twenty-two** (22).

Candidates need to ensure the following is taken in to account when selecting health service preferences:

- Be aware of the location of the health service and able to travel or relocate there.
- Understand the requirements of the position.
- Only list preferences in your actual preferred order.
- Having many options improves your chances of a match.

New health services cannot be added after the close of applications (**1<sup>st</sup> August, 5PM AEST**). Candidates can re-order or delete preferences up until **8<sup>th</sup> September, 5PM AEST**. Should you have any difficulties please contact [allocations@pmcv.com.au](mailto:allocations@pmcv.com.au)

Health Services will only have access to information from candidates that preference them via the PMCV.

Health Services will be able to see which candidates ranked them in the top 7, top 5, and top 3. This greatly helps with filtering and appropriate targeting of the most interested candidates. Health Services will not have the ability to see which candidates rated them as number 1. This allows the candidates to rate their top choices knowing that the order of these will remain confidential.

### **Match Results**

Match results will be available on **18<sup>th</sup> September, 10AM AEST**.

- Health Services will be emailed their match results and able to access allocation details via log in to the APS website.
- All candidates will receive an email from the PMCV advising them whether they have been allocated a position through the match or not. They can also log onto their APS account and see their result there.
- Candidates who have been allocated a position are required to respond by either accepting or declining their allocation through the designated Accept/Decline button. Candidates will have **72 hours** to accept or decline their allocation. Please note that the Match results are **binding**, and the decline button should only be used in cases of extenuating circumstances preventing training commencement.

**IMPORTANT:** Only one offer (match) will be made to each successful candidate. Candidates who decline that offer will NOT be offered any other position.

- Health services are responsible for confirming allocated places with candidates and issuing contract and training information.
- Following the match, a list of all unmatched candidates will be supplied by PMCV to Health Services that have unmatched positions
- Health Services with unmatched positions will be responsible for directly contacting unmatched candidates.
- Unmatched applicants will remain on an unmatched list and may be contacted should a position become available.
- Unsuccessful candidates will NOT be provided with a list of any unmatched positions.

**Note:** Overall ranking will not be available to candidates.

### **Privacy and Confidentiality**

All personal information submitted by candidates including their application, CV, referee reports and current supervisor's reports will be accepted as private and confidential information.

In submitting that information the candidate consents for their application, CV and referee reports to be made available to the Health Services which the candidate has nominated on their Candidate Preference List and to the members of the relevant interview panel specifically for the purpose of the Central Appointments Process only.