

**POSTGRADUATE
MEDICAL COUNCIL OF
VICTORIA**

**PMCV 2025-2026
Match Information**

Cardiology New Advanced Trainees Match



The Postgraduate Medical Council of Victoria (PMCV) conducts the RACP Match on behalf of the department of Health (DH). The PMCV will conduct the 2025 RACP Match in accordance with the [Code of Conduct](#) published on the [PMCV Allocation and Placement Service \(APS\) website](#).

This guide is to....

Contents

General Rules	2
1. Advanced Training Institutions	2
2. Candidates Eligibility	3
3. Match Process 2025	4
4. Match Results	7
5. Unmatched Candidates	8
6. Application of Business Rules	8
7. Privacy and Confidentiality	8

General Rules

There is a central appointment process for Cardiology Advanced Trainees in Victoria.

In 2025, for 2026 positions, the Postgraduate Medical Council of Victoria (PMCV) will conduct the Cardiology Match for New First Year Advanced Trainees on behalf of the Department of Health (DH).

All potential candidates must register via the PMCV website for participation in the match. Applications are completed and lodged via the PMCV website and close **05:00 PM 25 July 2025**. Match resources can be found on the computer matching website: <https://allocations.pmcv.com.au/matches>.

Please note: If you wish to be considered for a position outside Victoria, you will need to lodge a separate application with the relevant State or Territory.

Contact:

Allocation and Placement Service - PMCV (allocations@pmcv.com.au)

Dr Jennifer Cooke, Coordinator - Cardiology Advanced Training (jennifer.cooke@easternhealth.org.au)

How to apply

Applications for all Cardiology First Year advanced training positions must be completed using the PMCV computer matching website.

Positions are advertised on the RACP website and on the PMCV Allocation and Placement Service.

New Advanced Trainee Applications open on the PMCV Allocation and Placement Service website on **9:00 AM 07 July 2025** and close at **5:00 PM 25 July 2025**.

Applicants will be able to re-order or remove their existing hospital preferences until **5:00 PM 13 August 2025**. No new preferences can be added after **05:00 PM 25 July 2025**.

Please note referee reports must be received by 5:00 PM 25 July 2025, so early application and nomination of referees is strongly advised. We encourage you to check online if their references have been lodged, and gently remind them if not.

1. Advanced Training Institutions

All listed Health Services recruiting Advanced Cardiology Trainees must utilise the PMCV Cardiology Advanced Trainee Match and may not go outside the service for the appointment of Cardiology Trainees. There are 17 positions available for entry into the Victoria Cardiology training program commencing in 2026 are:

HOSPITAL	Number of Positions	CONTACT PERSON
Alfred Hospital	2	Dr Sarah Gutman
Austin Hospital	1	Dr Terasa Lancefield

Box Hill Hospital	2	Dr Jennifer Cooke
Geelong Hospital	1	Dr Adam Hutchison
Northern Hospital	1	Dr Larry Ponnuthurai
Royal Hobart	2	Dr Andrew Black
Royal Melbourne	2	Dr Will Wilson
St Vincent's Melbourne	2	Dr Andrew Burns
Victorian Heart Hospital	2	Dr Siobhan Lockwood
Western Hospital	2	Dr Adam Gay

We recommend candidates list all positions (in your preferred order) to maximize your opportunities of being matched in the program. If a hospital has two positions, only list that hospital once. For the 2025 match, you would therefore preference the 10 listed hospitals.

The Advanced training selection process is competitive, and therefore merit based. Both candidates and Health Services rank their preferences as part of the Match process. In accordance with the allocation and placement procedures, the preferences of candidates are considered with reference to where a candidate is ranked by a Health Service.

It is not permissible for candidates or Health Services to divulge their preferences / rankings to another party at any time.

All Health Services participating in this Match abide by the allocations and placement service code of conduct as detailed on our web site [PMCV Allocation and Placement Service](#) and must utilise the PMCV Allocation and Placement Service and may not go outside the service for the appointment of Accredited Cardiology Advanced Training registrars.

2. Candidates Eligibility

To be eligible to apply for selection as a Cardiology Advanced Trainee undertaking clinical training with the Royal Australasian College of Physicians (RACP) through the Specialty of Cardiology, an applicant must meet the requirements described below.

- Royal Australasian College of Physicians (RACP)**
 The applicant must be registered with the RACP and, unless stipulated by the College to the contrary, have successfully completed all Basic Physician Training examination requirements. They must have successfully completed both parts of the physicians' exam to be eligible to commence advanced training.
- Residential qualification:**
 Although the RACP does not have any specific residential requirements for trainee registration, selection committees are aware that the employing Health Service(s) or institutions may have citizenship/residency requirements which need consideration in appointment decisions. Overseas-trained specialists in Cardiology must be residing in Australia and hold a valid working visa for their application to be considered by the employing institutions.
- Australian and New Zealand citizens and applicants with permanent residency who are eligible for appointment will be offered positions before those with temporary visas.

- First year trainees entering Cardiology must be willing to complete three full years of Advanced Cardiology Core training in the Victoria/Hobart system.

If you meet the Eligibility Criteria for Cardiology Advanced Training, you can enter the match.

3. Match Process 2025

All participating Health Services have agreed to participate in the Victorian state-wide selection process, with no Health Services permitted to go outside the match.

INFORMATION SESSIONS/ OPEN NIGHTS:

INSTITUTION / Contact	DATE/Time	METHOD
BOX HILL HOSPITAL Yin.Hong@easternhealth.org.au jennifer.cooke@easternhealth.org.au	Tuesday July 15 Time 5.30pm	In person: BHH 8 Arnold St, Seminar Room 2.2 MS Teams Join the meeting now Meeting ID: 428 319 098 295 2 Passcode: kC2dx6df
ROYAL MELBOURNE HOSPITAL William.wilson@mh.org.au	Wednesday July 16 Time 5.30pm	Cardiology seminar room, Department of Cardiology, Level 2, Royal Melbourne Hospital OR Zoom ID: 509 590 1882 password: cathlab
WESTERN HOSPITAL Adam.Gay@wh.org.au	Thursday July 17 Time 5.30pm	ICU Seminar Room – Sunshine (Level 1) Opp Cath Lab MS Teams Join the meeting now Meeting ID: 497 719 411 809 2 Passcode: 6KQ7fL9w
ST VINCENT’S HOSPITAL (Melb) Andrew.Burns@svha.org.au	Monday July 21 6pm MS teams meeting	MS Teams: Join the meeting now Meeting ID: 483 479 738 943 7 Passcode: JZ7UZ98H
VICTORIAN HEART HOSPITAL Siobhan.Lockwood@monashhealth.org	Tuesday July 22 Time 5.30pm	VHH Conference Room (Level 2, VHH) MS Teams Join the meeting now Meeting ID: 415 537 600 318 4 Passcode: EH9KW6AE
ALFRED HOSPITAL s.lata@alfred.org.au , S.gutman@alfred.org.au	Wednesday July 23 Time 6.30pm	Alfred Hospital Conference Room, Level 3 Phillip Block or Join Zoom Meeting https://us02web.zoom.us/j/81528036189?pwd=WgwmgJfaqKlaJarGwWkljRgpRrsQmc.1 Meeting ID: 815 2803 6189 Passcode: 686334
NORTHERN HOSPITAL larry.ponnuthurai@nh.org.au	Thursday July 24 Time 5.30pm	MS Teams: Join the meeting now Meeting ID: 423 808 622 611 7 Passcode: dC9Zu9Du
AUSTIN HOSPITAL Terase.Lancefield@austin.org.au	Monday July 28 Time 6pm	MS Teams: Join the meeting now Meeting ID: 430 484 626 263 7 Passcode: 3TW7dn9x

GEELONG HOSPITAL Adam.Hutchison@barwonhealth.org.au	Wednesday July 30 Time 5.30pm	MS Teams: Join the meeting now Meeting ID: 429 550 352 161 4 Passcode: ao7Aq9hy
ROYAL HOBART HOSPITAL Andrew.black@ths.tas.gov.au	Thursday July 31 Time 7.30pm	MS Teams: Join the meeting now Meeting ID: 440 494 942 575 9 Passcode: or2Wh9LP

Interview

Interviews will be held on **Monday August 11, 2025**. Interviews will be held via zoom. The interview will be a single panel interview for all candidates entering the Advanced Cardiology Training in Victoria/Hobart for the first time. Short-listing will occur on the evening of **Tuesday August 5, 2025** and applicants will be notified shortly thereafter if they have been listed for interview.

Applicants will be ranked by the Selection Committee based on:

1. Curriculum Vitae (experience, publications, awards, academic performance)
2. The strength of their referees' reports
3. Interview performance
4. Demonstration of compliance with the following Selection Criteria:

SELECTION CRITERIA

- All applicants are expected to have successfully completed the FRACP Part 1 examination (written exam and clinical exam) and be eligible to undertake subspecialty training in Cardiology in Australia
- Demonstrates ability to work effectively in a multidisciplinary clinical team – diligence, punctuality, organization, record keeping, time management, problem solving skills, team work.
- Demonstrates excellent communication (verbal and written) with patients, their families, medical and non-medical colleagues.
- Excellent theoretical knowledge and clinical judgement.
- Demonstrates ability to provide empathetic and expert clinical care.
- An aptitude to cope with stress - resilience to work pressures and to prioritise competing demands appropriately.
- Insight – the ability to accept feedback about oneself, and to seek help and advice when needed.
- Demonstrates commitment to ongoing Advanced Training education, research and teaching in Cardiology.
- Demonstrates commitment to continuous quality improvement.

SHORT-LISTING FOR INTERVIEW: CV SCORING (please read instructions carefully)

Every year there are many more applicants than positions, and indeed on average only 1 in 3 applicants is offered a panel interview. Your CV is therefore critically appraised by the panel and the highest scorers are then invited to interview. We will only look at the PMCV templated CV submission so it is important you enter your details here correctly noting the instructions below. Some factors which may be considered in assessing CV include:

ACADEMIC RECORD

Please ensure your CV accurately lists:

- Your **performance in your medical degree** – including Honours (specify 1st or 2nd class); university or clinical school **prizes**; your ranking (if your medical school provided that)
- Your **performance in the FRACP exams**. Please include your **written score and ranking** (centile). If your clinical results are also known, please include them too.
- Any relevant **post-medicine qualifications** completed including Grad Cert or Grad Dip (eg Health Professional Education, DDU, Echo or Ultrasound qualification), Masters degree (specify its field: eg Public Health, Clinical Research, Clinical Epidemiology). We are looking to see if it provided you with additional skills, not just assisted preparing you for the FRACP exams.

RESEARCH (relative to opportunity)

Please ensure your CV accurately lists:

- List under publications **all published or in press (accepted for publication)** work. If “in press”, we may ask for evidence that it has been accepted. If it is under review, has been submitted or is being written up – list it at the end as unpublished research.
- Reference all published work in **properly referenced style** including listing of **all authors**, the Journal and page numbers (preferably not just the electronic citation)
- Applicants are encouraged to **include the impact factor** of the journal to assist assessment.
- Please clearly indicate if it was an **article, case report, letter or abstract**. If it is an abstract, after listing the authors and title, indicate it has been accepted as poster/mini-oral etc at meeting
- List your abstracts in the “research, publications and presentations” section. State if they were an oral presentation or poster presentation and list the meeting.

Examples:

- Microbubble contrast agents: a new era in ultrasound. Blomley MJ, Cooke JC, Unger EC, Monaghan MJ, Cosgrove DO. *BMJ* 2017; 322 (7): 1222-25 (Review article; IF 93.7)
- The Effect of Transitional care on 30-Day Outcomes in Patients Hospitalised with Acute Heart Failure. Driscoll A, Dinh D, Prior D, Kaye D, Hare D, Cooke JC et al *Heart Lung Circ.* 2023 Apr 10. pii: S1443-9506(20)30100-1. doi: 10.1016/j.hlc.2020.03.004. [Epub ahead of print] (Article; IF 2.4)
- Teh S, Qu B, Roberts L, Sajeev J, Ramzy J, Street M, New G, Cooke JC, Freeman M, Teh A. Comparing bleeding and thromboembolic risk in double and triple anti-platelet/anticoagulant therapy post percutaneous coronary intervention. *Heart, Lung and Circulation.* 2015; 24, Supplement 3:S269. (Abstract – poster presented at the 63rd CSANZ annual meeting, 2015.)

We understand that if you have gone straight through from internship to passing the exam in your fourth year, there won't have been as much time to commit to these research activities. However, we expect that this section of your CV will grow year by year, particularly in the years after you pass your FRACP exam. You are therefore assessed “relative to opportunity”.

CLINICAL LEADERSHIP, TEACHING and SERVICE DEVELOPMENT

We want to better recognise and value **clinical leadership** in clinical settings, **service development** projects, **quality improvement** initiatives and contributions to **teaching**. In the relevant sections please list your involvement in these: eg led a series of FRACP prep tutorials over several terms; organised a one-day skills workshop; participated in an audit project; led a QI project that changed hospital practices; participated in unit based rostered education sessions; gave occasional short case tutes after hours.

REFEREES' REPORTS

Select 3-4 referees who you have clinically worked with in the last 12 (to 18) months. Preferably these are from your time as a registrar as we want to understand how you have performed in registrar roles. We do not expect that these are Cardiology references – no special weight is ascribed to that. Referees must be consultants. **One referee must be a Head of Department, Director of Physician Education or an Educational Supervisor.** We will need one of the referees to be able to verify the clinical leadership / teaching / service development section.

Please ensure the referee will be available to lodge the reference in the timeframes (i.e. not on leave). Please encourage them to write comments against at least a few of the domains questioned, not just tick a box. **You can see on the system if a referee has lodged a reference or not.** Chase them up politely if they haven't. If there are insufficient references, we cannot score this section.

INTERVIEW PERFORMANCE:

Following scoring of the CVs, a subset of candidates will be invited to interview with the panel. You will be asked several questions by the interview group (includes a Cardiologist from each hospital with an accredited position). Each interview is scored at the time.

At the end of the day, the CV score and interview score are combined for an overall score. The highest ranked applicants will be matched to the available positions based on their preferences and those of the hospitals at which advanced training will be undertaken.

Candidate Preference List (CPL):

Candidates will be able to add all available positions to their Candidate Preference List (CPL) in the Allocation and Placement Service until **05:00 PM 25 July 2025**.

Candidates will be able to re-order existing positions on their CPL until **05:00 PM 13 August 2025**.

Both candidates and Health Services will rank their preferences prior to the match. In accordance with the allocation and placement process, the preference of candidates will be considered with reference to where a candidate is ranked by a Health Service.

Candidates must complete an application through the APS (Allocation and Placement Service) website prior to the closing date. Any incomplete application will not be considered.

4. Match Results

Successful applicants will be contacted by phone by the hospital Head of Unit or delegate, after a valid match has been declared. **If the successful applicant declines a job offer at that hospital, they will be out of the match and the next highest applicant who missed selection initially will be offered that position.**

Health Services and candidates will be able to access their match results via log in to the Allocation and Placement Service.

The PMCV will supply the coordinator the complete match results.

IMPORTANT: Only one offer will be made to each successful candidate.

Applicants who decline that offer will NOT be offered any other position within the network.

Matched Applicants: Computer Matching results are available to candidates and Health Service administrators via the PMCV computer matching website from **10:00 AM 26 August 2025**. Matched candidates will receive an email from the PMCV advising them that they have been offered a position through the match and should check the details on the PMCV website.

Letters of appointment are made to successful applicants by the relevant institution.

Overall ranking will not be available to candidates.

Applicants who are not offered a position in the initial round of offers may be contacted if positions become vacant or if new positions are created if they scored sufficiently well as to be considered suitable for employment in a Cardiology Advanced Training position.

5. Unmatched Candidates

Unmatched applicants will receive an email from the PMCV advising them that they have not been offered a position through the match. Unmatched applicants will remain on a ranked list and will be notified in the rare event that a position becomes available. Health services with unmatched positions will be responsible for directly contacting unmatched candidates.

Unmatched applicants are advised to contact their local hospital representative on the Cardiology Selection panel for support and general feedback, and how better to improve their application for next time.

Please note: Cardiology Advanced Registrar positions which become available during any year due to unforeseen circumstances (such as parental leave or resignation of a registrar already in the training program) may occur outside the PMCV matching service.

6. Application of Business Rules

These business rules apply only to the 2025 Cardiology Match.

7. Privacy and Confidentiality

All personal information submitted by candidates including their application, CV, referee reports and current supervisor's reports will be accepted as private and confidential information.

In submitting that information the candidate consents for their application, CV and referee reports to be made available to the Health Services which the candidate has nominated on their Candidate Preference List and to the members of the relevant interview panel specifically for the purpose of the Central Appointments Process only.