

Section 1: Executive Summary

1.1 Duration of accreditation for prevocational medical training program

At the meeting of the PMCV Accreditation Committee held on 17 November 2025 it was resolved that the PGY1 and PGY2 training programs at Barwon Health, be reaccredited as follows:

Accreditation will be recommended to the Accreditation Committee for **12 months** to address conditions under the PMCV Conditions Monitoring Program (CMP). Upon successful completion of the CMP, accreditation will continue for the remainder of the 4-year cycle until the end of 2029 subject to satisfactory progress of conditions based on risk rating timeframes, as required by PMCV during the period of accreditation, refer to *PMCV CMP guide for Health Services*

- A **Mid cycle review** will be conducted in 2027.
- The next **Accreditation survey visit** will occur in 2029.

If new information is presented to PMCV during the accreditation period, PMCV may conduct a further review in collaboration with the health service.

During the accreditation period, Barwon Health is expected to notify the PMCV Accreditation Committee of the following during the accreditation cycle:

- The planned introduction of new PGY1 and PGY2 terms or posts so that they can be assessed against the accreditation standards and approved prior to junior doctors working in the new posts.
- Any changes to prevocational medical training programs or terms including changes in role of the junior doctor, clinical unit structure, changes in supervision arrangements, staffing changes (e.g., DMS, DCT, SIT) or any other changes which may affect the education and training of junior doctors.
- Any changes in the accreditation status with Australian Council on Healthcare Standards (ACHS) for health services or for general practices: Australian General Practice Accreditation Limited (AGPAL) or General Practices in Australia (GPA) accreditation or any other relevant accrediting body.

1.2 Summary of PGY1 accreditation and PGY2 quality review standards

See Appendix Item 5.2 *Rating scales* for details of the rating scale used in assessment.

Outcomes of the PGY1 Standards	Health Service Self-assessment	PMCV Survey team assessment
Standards Met with Merit	5	7
Standards Met	67	59
Standards Substantially Met	0	6
Standards Not Met	0	0

Outcomes of the PGY2 Standards	Health Service Self-assessment	PMCV Survey team assessment
Standards Met with Merit	3	3
Standards Met	66	60
Standards Substantially Met	2	6
Standards Not Met	0	2

1.3 Commendations of accreditation

Number	Commendation	Standard/s
1	Barwon Health facilitates an exemplary PGY1 education program that is embedded in the health service and protected for all doctors, regardless of location and duties. This combined with robust, tailored and proactive unit teaching is outstanding.	1.4.1/3.4.1/ 3.4.4
2	Barwon Health pioneered the offering of cultural leave in excess of the standard for Aboriginal and Torres Strait Islander doctors and has policies that ensure flexible processes to enable those obligations to be met.	2.1.5
3	Barwon Health provide a robust support system for Prevocational doctors in need. Their ability to identify struggling doctors early and provide these supports is commendable.	2.5.1/ 4.2.1/ 4.2.5

1.4 Conditions of accreditation

Conditions are in breach of the Accreditation Standards, and as a result they will need to be reviewed utilising the PMCV Conditions Monitoring Program (CMP). The CMP provides a forum for PMCV to liaise with a health service on a regular basis to ensure swift rectification of accreditation concerns.

The PMCV CEO and/or Medical Director and the Accreditation Manager will meet with the Health Service CMO/DMS and DCT and formulate an Action Plan to address the conditions specified in the survey report, and in particular to address any outstanding conditions from the previous accreditation survey visit.

Evaluation of the conditions will be assessed as follows:

- Within 30 days of receipt of the final report, the health service must submit a report to PMCV outlining strategies to address the conditions as part of the response to the survey report.
- A meeting to establish a CMP Action Plan will be set up by PMCV, with ongoing progress

monitored over a 3-month to 12-month period, as required.

Number	Condition	Standard/s	Risk Rating
1	Barwon Health to implement mandatory completion of the ALS level 1 training required prior to commencing a PGY2 Geriatrics term at the McKellar Centre.	2.1.2	High
2	Barwon Health to undertake a review into the workload of the prevocational doctors allocated to the ward within the Orthopaedic unit and align the rostering to meet the load of unit.	3.1.3 / 4.2.3	Extreme
3	Barwon Health to review and update the PGY2 education program and communicate to clinical units the importance of supporting the PGY2s to attend in line with the National Framework.	3.4.2/ 3.4.4	Medium
4	Barwon Health to implement formal and structured unit orientation templates to ensure consistency and track completion rates. Barwon Health to implement a formal and structured hospital wide orientation for all new PGY2s and ad-hoc starters.	3.4.3	High

1.5 Recommendations for improvement

Recommendations are for the continuing improvement of junior doctor education and training. It is expected that they would be implemented as soon as practicable but no later than at the mid-cycle review.

Number	Recommendation	Standard/s
1	Barwon Health to clarify and streamline processes for both the transfer of the units' daily roster changes to the Workforce unit and the process and function of the fingerprint scanner in some units.	1.4.3
2	Barwon Health to clarify the access to professional development leave for PGY1 doctors in relation to the health service policies and General Registration requirements.	1.4.3/ 4.2.6
3	Barwon Health to implement the revised roster in the Emergency Department to improve the workload pressures of the unit.	3.1.3 / 4.2.3
4	Barwon Health to review current workspaces and consider implementing simple updates to provide more private office spaces across the health service.	3.5.2

1.6 Risk Rating

PMCV applies a risk management framework to all conditions. Below demonstrate risk categories and consequences as well as the process to assign a risk rating.

Risk Matrix - Risk is recorded using a heat map (or risk matrix) illustrated below.

Risk Rating						
Likelihood	Consequence					
		5	4	3	2	1
	5	Extreme	Extreme	High	Medium	Medium
4	Extreme	High	High	Medium	Low	
3	High	High	Medium	Medium	Low	
2	Medium	Medium	Medium	Low	Low	
1	Medium	Low	Low	Low	Low	

Likelihood	
5	Almost Certain
4	Likely
3	Possible
2	Unlikely
1	Rare

Consequence	
5	Extreme
4	Major
3	Moderate
2	Low
1	Negligible

Risk Rating	Rectification Timeframe
Extreme	Within 3 months
High	3-6 months
Medium	6-9 months
Low	9-12 months

For more information regarding risk, please refer to *PMCV CMP Guidelines for Health Services*.