



VIDEO INTERVIEWING FACT SHEET

This factsheet is designed to assist applicants in the Geriatric Medicine Centralised Match to understand the one-way video interview process and surrounding expectations.

When should I complete my video interview?

Video interviews are able to be completed from **Thursday 28th July 0900 until Friday 31st July 1700 AEST.**

What is involved in the one-way interview?

Applicants will record their responses to pre-set interview questions. This is completed through your regular web-browser. If you experience difficulty with your default browser please try with an alternative browser.

How long will it take to complete the video interview?

The interview itself will take approx. **20 - 30 minutes** to complete. However, please set aside approx. **45 minutes** so that you can test your technology first.

How much time do I have for each question?

There are 5 questions in total. You will be provided with **1 – 2 minutes reading time** for each question and **2 – 3 minutes to answer each question**; a countdown timer will appear on the screen to clearly indicate time remaining.

Will I have the questions ahead of time?

No, just like a regular interview you are not presented with the questions ahead of time. The questions are randomized so you may be asked different questions to your colleagues. Sharing the questions with other applicants is discouraged as this may give them an advantage!

Can I re-record questions?

You will have **ONE opportunity to re-record** the answer to some questions if you feel there was a problem with your answer. You will be given 1 minute to decide if you wish to redo your answer and must re-record it immediately before you can continue with the remainder of the interview, as the aim is to get your immediate response not a rehearsed answer.

Who will review the interviews?

Only the Health Services you nominate in the PMCV Match process will be able to view your interview.

Can I practice testing my audio/video equipment?

Yes. Once logged in to the platform, applicants will be given a practice question, to familiarise themselves with the platform and test their audio and video equipment.

What if I experience issues on the day?

If you experience technical difficulties during the interview, please contact allocations@pmcv.com.au. **PMCV will provide support from 0900 – 1700**, 5 days a week.

General Interview Tips Checklist

Environment & Setup

Review your surroundings before the interview

- Ensure the space is well lit
- Check how you look in the lighting
- Confirm what the interviewer will see in the background
- Notify housemates that you need quiet time
- Place a reminder on the door to avoid interruptions

Technology

- Use a desktop or laptop with a webcam (avoid using your phone if possible)
- Turn off your phone notifications
- Close apps/programs that could interrupt the interview

Preparation

- Allow yourself at least 10 minutes to settle and prepare
- Sit with good posture
- Be mindful of non-verbal communication
- Dress as you would for an in-person interview

Communication

- Look at the camera to simulate eye contact
- Use a natural, conversational speaking tone

