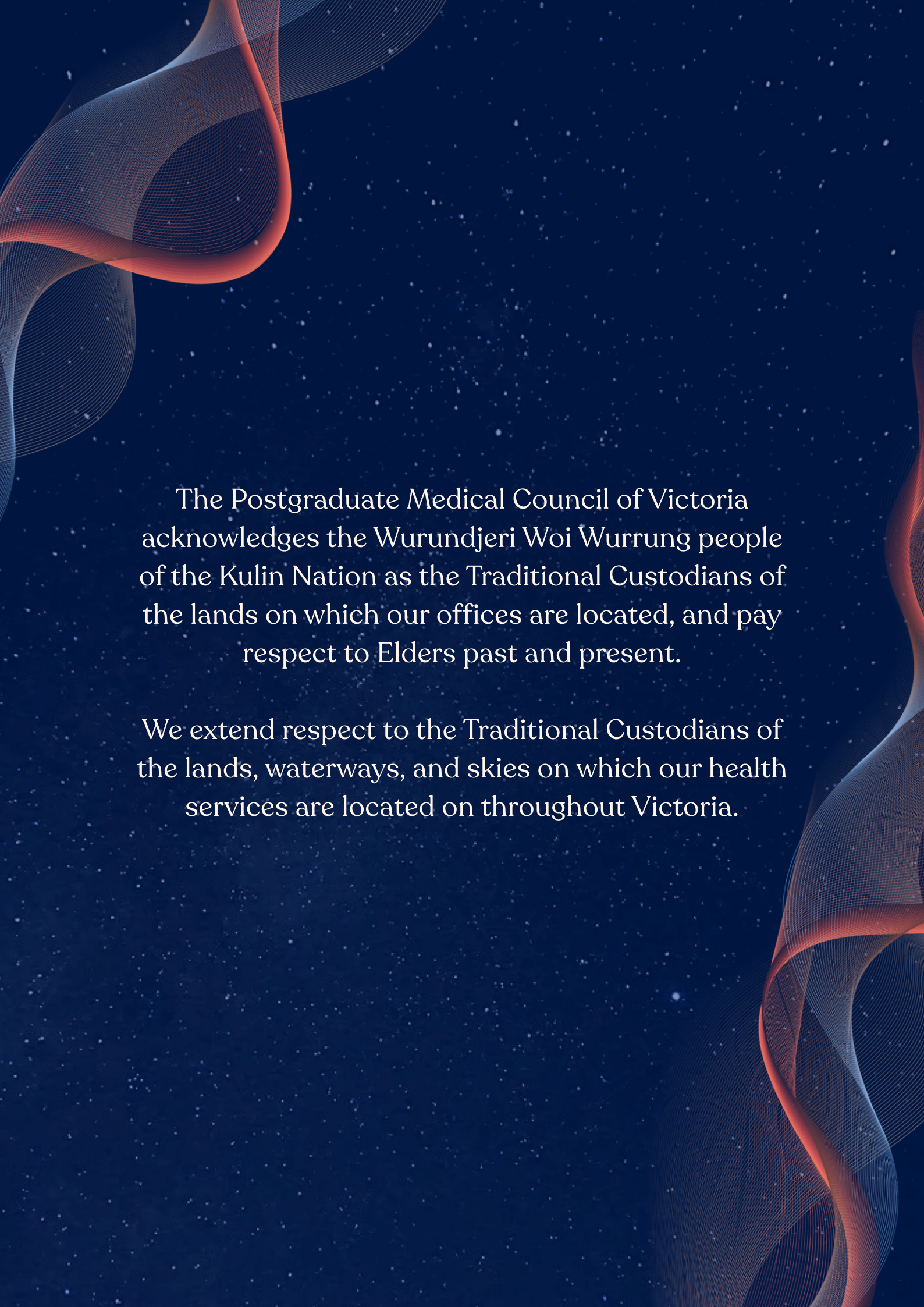




*2026 Victorian
Prevocational Medical
Training Awards*

Nomination Guide




The Postgraduate Medical Council of Victoria acknowledges the Wurundjeri Woi Wurrung people of the Kulin Nation as the Traditional Custodians of the lands on which our offices are located, and pay respect to Elders past and present.

We extend respect to the Traditional Custodians of the lands, waterways, and skies on which our health services are located on throughout Victoria.



2026 Victorian Prevocational Medical Training Awards

Presented by  pmcv

Friday 23rd of October | The Glasshouse

PMCV is hosting the annual Victorian Prevocational Medical Training Awards on Friday the 23rd of October at The Glasshouse.

Join colleagues, leaders and industry partners from across the sector for an evening dedicated to recognising the outstanding achievements shaping prevocational training in Victoria. From celebrating innovative programs and forward-thinking initiatives to acknowledging the individuals driving excellence in education and support, this event highlights the very best of our community.

We hope that you use this event to connect with peers, reflect on the progress made over the past year, and be inspired by the people and ideas helping to shape the future of prevocational medical training.

PMCV would like to extend our heartfelt thanks to Charles Sturt University for sponsoring this event.



Charles Sturt
University

School of Rural Medicine

Timeline and Process

Awards that are open for public nominations:

- Health Service Innovation & Excellence Award – Metro and Rural
- Victorian Clinical Educator of the Year
- Medical Education Officer of the Year
- Medical Workforce Officer of the Year

The timeline for the awards process is outlined below:



Nomination Process

Nominations for these awards can be submitted through self-nomination or peer-nomination. If you are nominating someone other than yourself, you are required to seek the approval of the nominee prior to submission.

Please note that only prevocational doctors can only submit nominations for Victorian Clinical Educator of the Year award.

Before submitting a nomination, please ensure that you have read and understood the nomination criteria for each award, which is outlined further in this document.

Once the nomination period is open, submissions for each award can be completed through an online form that can be found in this document or on the awards webpage.

The submission will require the completion of an online nomination form, and in some cases, a short personal statement from nominees following the initial submission of their nomination.

Once the nomination period is closed, all nominees will be considered by the awards nomination panel.

This panel will consist of the following members:

- Current Member of the PMCV Board
- Interstate Postgraduate Medical Council Representative
- PMCV Learning and Development Specialist
- Past Prevocational Doctor or Clinical Educator of the Year Award Recipient
- Prevocational Doctor Representative
- Medical Education Unit Representative
- Consumer Representative

The panel will review all nominations and evidence provided in accordance with the award criteria that is specified further in this document.

Joint winners may be awarded if two nominations for the same award cannot be split by the panel.

The judging process is confidential and final, and both the panel and PMCV hold no obligation to provide feedback to nominees or nominators.

If you nominate someone from your health service, we encourage you and the nominee to attend on the night so you can celebrate together if they are chosen as an award winner!

You will find the full nomination criteria for this year's Victorian Prevocational Medical Training Awards on the following pages.

Health Service Innovation and Excellence Award

This award is designed to highlight a health service who has initiated an outstanding innovation within their organisation that has had a positive impact on their prevocational doctors. Examples of innovations could include a cultural safety program or an initiative that has had a positive impact on prevocational doctor wellbeing and education.

For an innovation to be considered, it must meet the following criteria:

- The innovation has had a demonstrated benefit and/or positive response from prevocational doctors.
- The innovation responds to an identified gap or need of prevocational doctors and/or prevocational medical training.
- The innovation has a demonstrated positive impact on patient safety.
- Optional: The innovation has a rural/regional focus.
- The current accreditation status of the health service is satisfactory.

[Click here to nominate your health service's innovation now.](#)

Victorian Clinical Educator of the Year

This award is designed to acknowledge a clinical educator who has made major contributions to the education and training of PGY1s and PGY2s within their health service.

Eligibility Criteria

A clinical educator is someone who teaches, supervises, mentors, or supports PGY1 and PGY2 doctors and has created a positive learning environment.

Who Can Nominate? Only prevocational doctors (PGY1 or PGY2) can submit nominations.

The nominee must meet at least two of the below criteria:

Consistently contributes to the teaching of prevocational doctors

Example: The nominee has consistently delivered tailored content that meets the learning needs of prevocational doctors.

Developed innovative programs for prevocational doctor education

Example: The nominee has designed and/or led an innovative and engaging education or training initiative for prevocational doctors.

Contribution to prevocational doctor mentoring and career guidance

Example: The nominee has actively mentored prevocational doctors, with an ongoing commitment to individual development.

Consistently advocates for the advancement of prevocational doctor education, training and wellbeing

Example: The nominee has actively advocated for the educational interests of prevocational doctors in the workplace that has led to tangible improvements for prevocational medical training.

Demonstrated consistent commitment to further development of teaching skills

Example: The nominee has actively pursued further learning in prevocational medical education and training.

Contribution to development and/or delivery of rural/regional prevocational education and training opportunities

Example: The nominee has actively pursued equitable access to training at a rural site through the identification and removal of training barriers.

[Click here to nominate a clinical educator for this award.](#)



*Previous Victorian Clinical Educator of the Year award winners -
Dr Hussain Rabia and Sarah Hill*

Medical Education Officer of the Year

This award is designed to recognise an exceptional Medical Education Officer (MEO) who fosters positive culture to ensure that the prevocational training program maintains a high-quality standard.

Eligibility Criteria:

A MEO works within the Medical Education Unit (MEU) of a public health service with responsibility for either a PGY1 or PGY2 portfolio.

IMG coordinators within MEU's are not eligible for this award.

The nominee must meet at least two of the below criteria:

Demonstrates consistent commitment to supporting peers and prevocational doctors

Example: The nominee regularly collaborates with prevocational doctors to ensure that they have a voice in internal decision-making that is relevant to their training

Demonstrates exemplary communication and teamwork

Example: The nominee consistently works with their peers to initiate communications that clearly conveys the requirements of prevocational medical training

Contribution and development of medical education activities

Example: The nominee has designed or led an innovative education or training initiative for prevocational doctors

Demonstrates commitment to prevocational doctor wellbeing and support

Example: The nominee has developed activities that specifically address the wellbeing of prevocational doctors

[Click here to nominate an MEO for this award](#)

Medical Workforce Officer of the Year

This award recognises Medical Workforce Unit staff who demonstrate excellence in their role and consistently go above and beyond their usual position responsibilities to support peers, improve workforce practices and enhance the experience of prevocational doctors.

Eligibility Criteria:

This award is open to all levels of Medical Workforce Unit staff which includes the Director of Medical Workforce, Manager of Medical Workforce and Medical Workforce Coordinators.

The nominee must meet at least two of the below criteria:

Demonstrates a consistent and sustained commitment to supporting peers and prevocational doctors

Example: Actively collaborates with prevocational doctors to ensure their perspectives are represented and inform workforce practices and internal decision-making.

Demonstrates exemplary communication and teamwork

Example: Works collaboratively with colleagues to deliver clear, timely and effective communication regarding the requirements of prevocational medical training.

Makes a meaningful contribution to the development and advancement of medical workforce activities

Example: Designs, leads or implements innovative initiatives that enhance medical workforce procedures, systems or practices within the organisation.

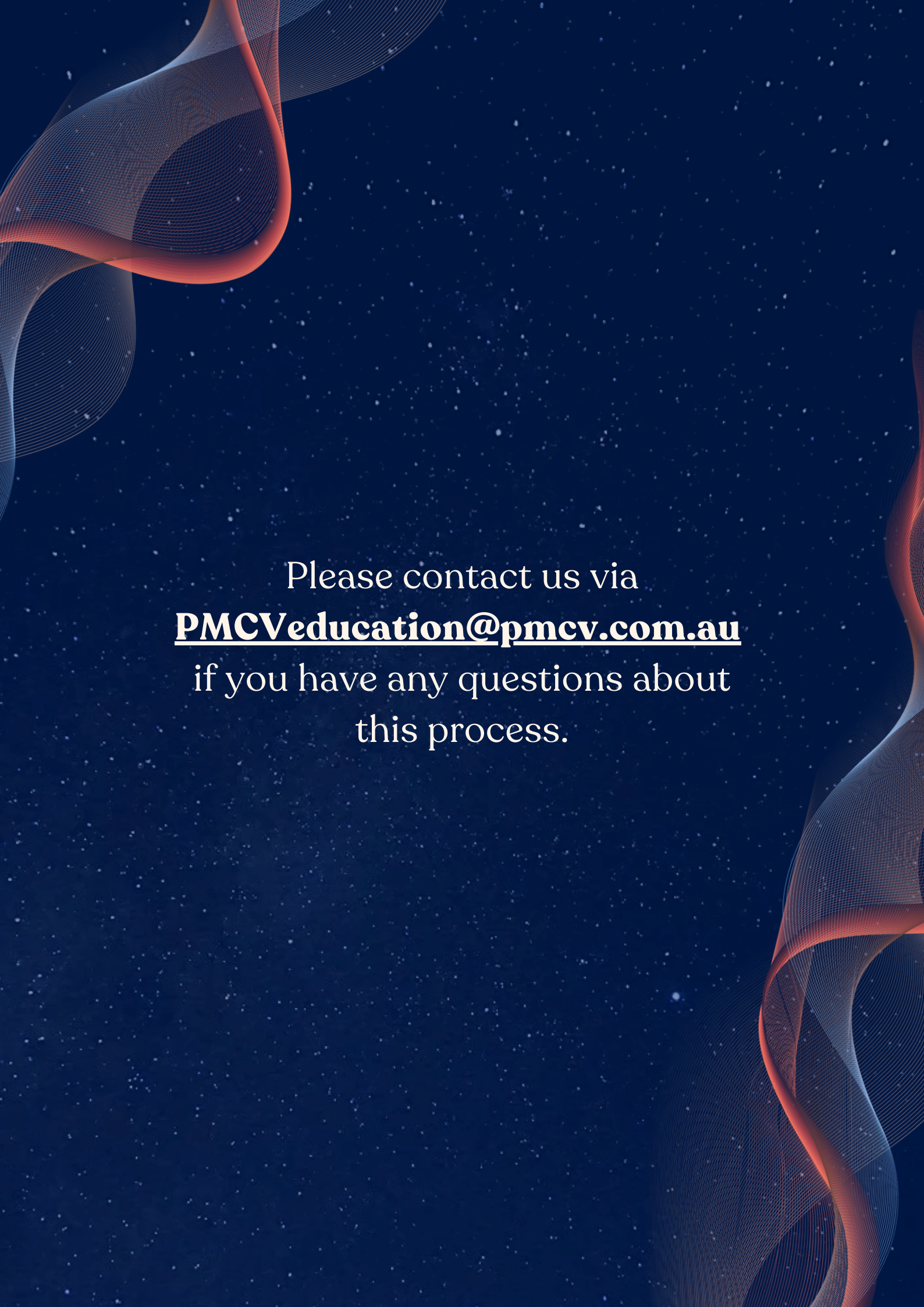
Demonstrates a strong commitment to prevocational doctor wellbeing and support

Example: Develops or champions initiatives that proactively support the wellbeing and overall training experience of prevocational doctors.

Consistently demonstrates initiative and contribution beyond standard role expectations

Example: Takes proactive steps to identify and address gaps, leading to meaningful improvements for the Medical Workforce Unit and prevocational doctors.

[Click here to submit a nomination for this award](#)



Please contact us via
PMCVeducation@pmcv.com.au
if you have any questions about
this process.